



### Changing the way we work

We are changing! We are constantly looking at every aspect of how we work to best serve the people of London. In order to be more effective, we are committed to working in new and different ways with a whole host of partners from the voluntary and private sector.

### Working for London Probation

We have an exciting range of job opportunities available. For details of current vacancies:

Visit: [www.london-probation.org.uk](http://www.london-probation.org.uk)

Call: 020 7960 1195

Email: [london.probationrecruitment@london.probation.gsi.gov.uk](mailto:london.probationrecruitment@london.probation.gsi.gov.uk)

### Did you know, London Probation...

Deals with over 60,000 offenders a year

Has a caseload of 47,000 offenders at any one time

Prepares over 33,000 offender reports for courts each year

Employs almost 3,000 staff

Is the largest of the 42 probation areas in England & Wales, undertaking 20% of the national workload

## Who we are London Probation What we do



### Want to know more?

Contact us on  
0207 222 5656

Email:  
[lpa@london.probation.gsi.gov.uk](mailto:lpa@london.probation.gsi.gov.uk)

Or visit  
[www.london-probation.org.uk](http://www.london-probation.org.uk)

## Cutting Crime for a Safer London



## Mission Cutting crime for a safer London.

London Probation is a public authority committed to:

- cutting crime through reducing re-offending
- protecting the public
- working with diverse, local partnerships
- enforcing community sentences
- delivering quality, innovative services to influence positive change in offenders' behaviour for the benefit of local communities.

### Who we are

London Probation is a law enforcement agency. We are part of the National Probation Service and work with the police and prisons to protect the public and reduce re-offending. We are the largest of the 42 probation areas in England and Wales, employing nearly 3,000 staff and dealing with over 60,000 offenders a year.

### What we do

London Probation staff work with offenders from first court appearance to completion of sentence to protect the public and reduce re-offending. We deliver sentences of the courts through credible and effective community punishments including programmes to change offending behaviour.

## Community sentences are a tough option – designed to punish and rehabilitate offenders.

### Work with courts

Before deciding on a sentence, a judge or magistrate may ask London Probation to prepare a report to describe the circumstances of the crime and assess the risk the offender poses to the public. This report will propose a sentence but it is the court that makes the final decision.

### Community sentencing

London Probation manages community sentences for adult offenders imposed by the court. Many of the offenders we supervise are sentenced to compulsory unpaid work, designed to be tough, demanding and to pay back the community.

The Community Payback scheme is a key element of Unpaid Work. The scheme gives local people a say in what unpaid work takes place in their area and how it will benefit the community. From bringing derelict areas and buildings back into



public use, to cleaning graffiti from the streets, offenders on compulsory unpaid work orders do work that otherwise may not be carried out. **Contact us to find out how you can get involved in deciding on the work offenders carry out in your local area.**

**[payback@london.probation.gsi.gov.uk](mailto:payback@london.probation.gsi.gov.uk)**

Other elements of the community sentence include prohibited activities, where an offender is banned from undertaking certain activities, and curfews supported by electronic monitoring (tagging).

London Probation also runs programmes to tackle the root causes of offending. They teach offenders to think before they act, improve their literacy and numeracy, and address specific problems with behaviour including drug abuse. London Probation provides strict supervision and



offenders who break the terms of their order are taken back to court.

### Work with prisons

Our staff assist with sentence planning and ensure that the release of high risk offenders from prisons is governed by strict conditions. These conditions can stipulate where the offender should live, whom they may or may not see, and compulsory attendance on programmes such as anger management. If an offender breaks these conditions they can be sent back to prison.

### Supporting victims

London Probation staff work with victims of serious crime. They keep the victim informed about the progress of the sentence and conditions of release. We also work with offenders to make sure they understand the impact of their crime on victims.